



LEONTEQ

COMPANY PRESENTATION AND CAREER INFORMATION



AGENDA

- OUR COMPANY
- OUR PLATFORM
- OUR SOLUTIONS
- OUR PARTNERS
- CAREER OPPORTUNITIES

OUR COMPANY



LEONTEQ AT A GLANCE



Leading fintech company from Switzerland



14 offices across EMEA and APAC



State-of-the-art technology platform
developed and maintained in-house



Services delivered through API, front-end GUI
and comprehensive white-label offerings



~580 FTEs expert staff from >50 nations



Headquarters in Zurich, Switzerland



Founded in 2007, IPO in 2012, listed at SIX

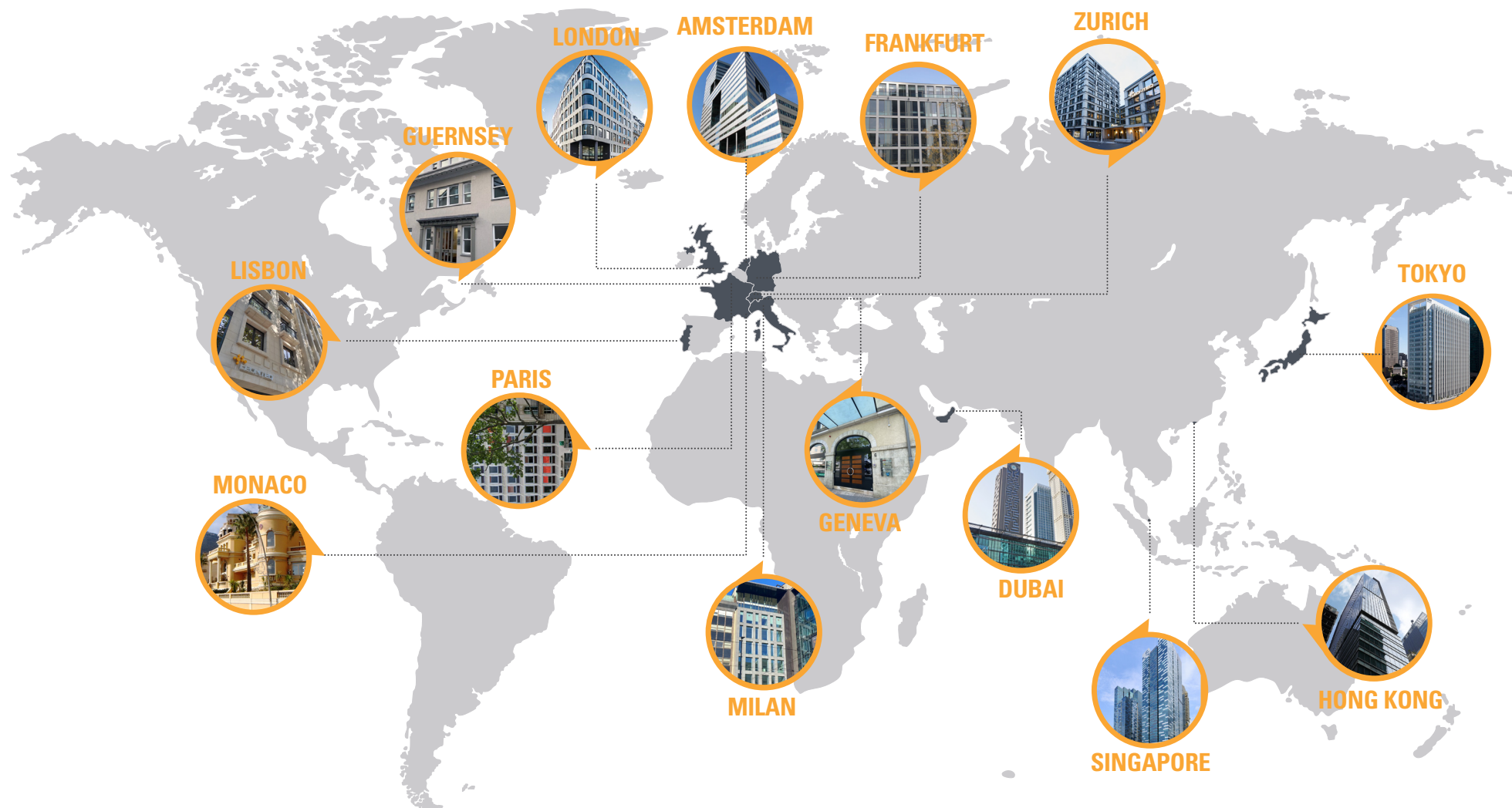
OUR VISION

[We aspire] to be the leading marketplace
for structured investment solutions

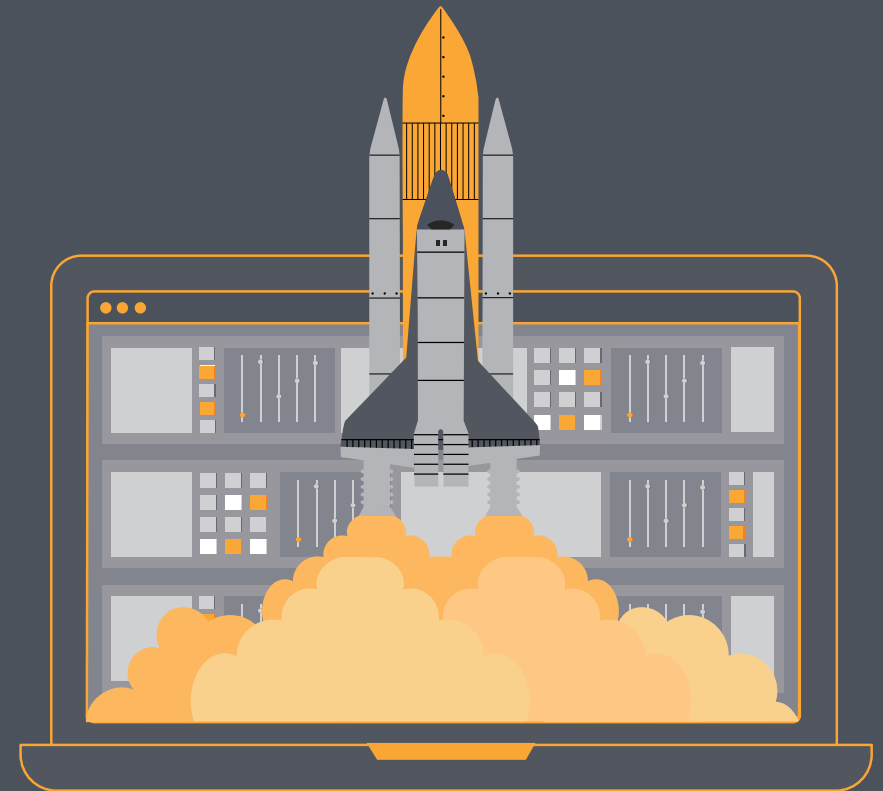
OUR MISSION

We deliver quality products & services
to our partners & clients

GLOBAL FOOTPRINT WITH 14 OFFICES IN 13 COUNTRIES SUPERVISED BY 14 REGULATORS ACROSS EMEA AND APAC



OUR PLATFORM

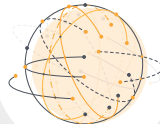


CUTTING EDGE TECHNOLOGY AND CLIENT FOCUS



CUTTING EDGE TECHNOLOGY

- State-of-the-art technology built from the ground up by in-house development teams
- Click 'n' trade platform with automated lifecycle management
- AMC Gateway to manage tailor-made investment strategies



LARGE UNIVERSE OF STRUCTURED PRODUCTS

- 400+ product variations of yield enhancement, participation and capital guaranteed payoffs
- Thousands of underlyings (incl. equities, equity indices, exchange traded funds, credits, interest rates, crypto assets and commodities)
- 20+ currencies



FLEXIBILITY TO TAILOR TO INDIVIDUAL NEEDS

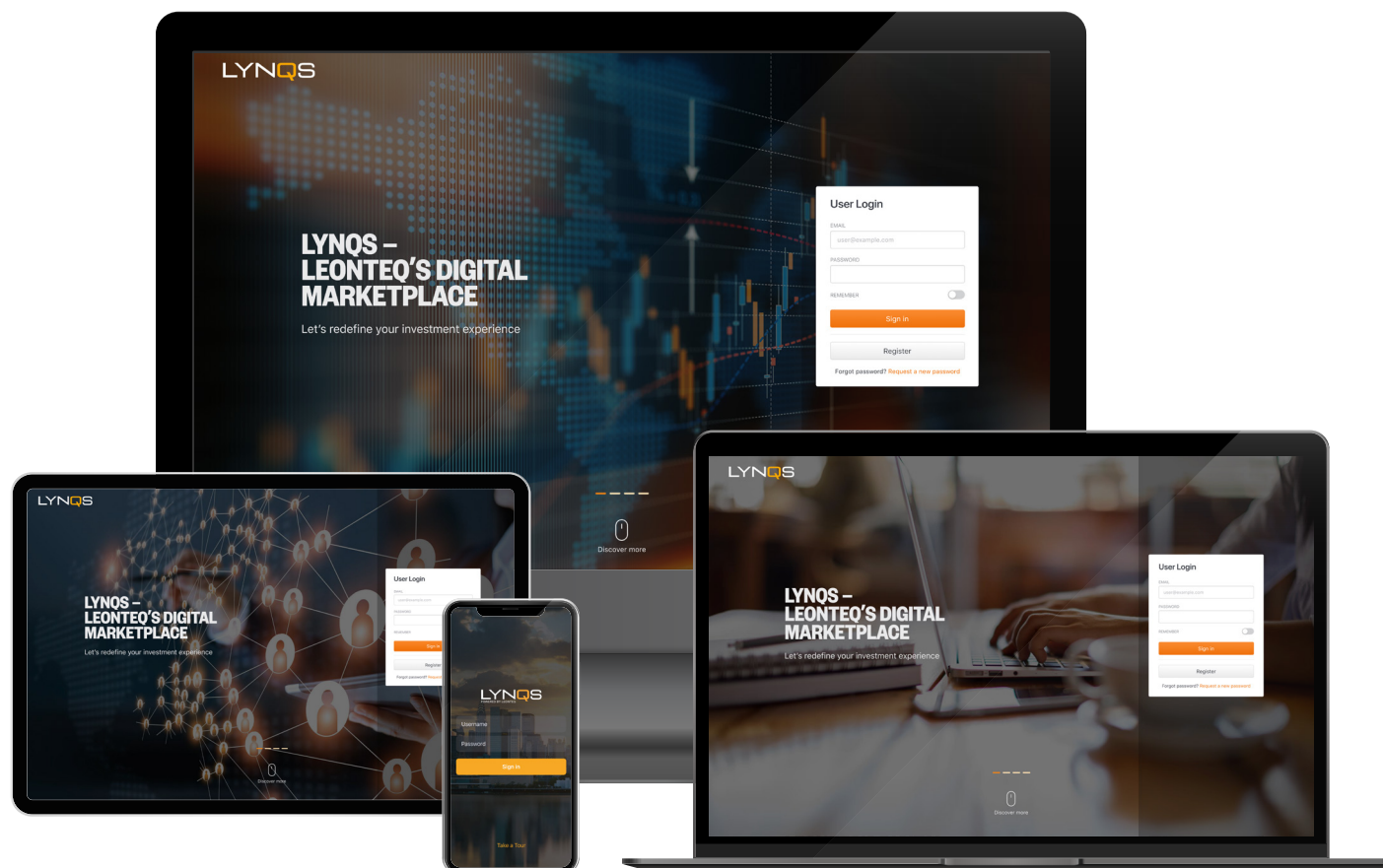
- Competitive pricing and customized complex structures
- Low minimum investment size
- Full MiFID II documentation and additional MiFID II checks
- FinSA-compliant documentation for structured products in Switzerland



MULTI-ISSUER PLATFORM

- >30 issuers
- Best option price from 8 leading investment banks via Smart Hedging Issuance Platform (SHIP)

LYNQS*: YOUR ONE-STOP-SHOP FOR STRUCTURED INVESTMENT SOLUTIONS



INVESTMENT IDEAS

Latest trends and daily updated investment ideas prepared by Leonteq's leading structuring team



QUOTE

Click 'n' trade tailor-made investment products from more than 10 renowned issuers to fit any investment need



PORTFOLIO

Comprehensive overview of structured products portfolios and lifecycle management across all issuers



AMC

Single entry point to manage index strategies and easy access to instructions and reporting



ACADEMY

IMD/Leonteq online education course "Investing in Structured Products"

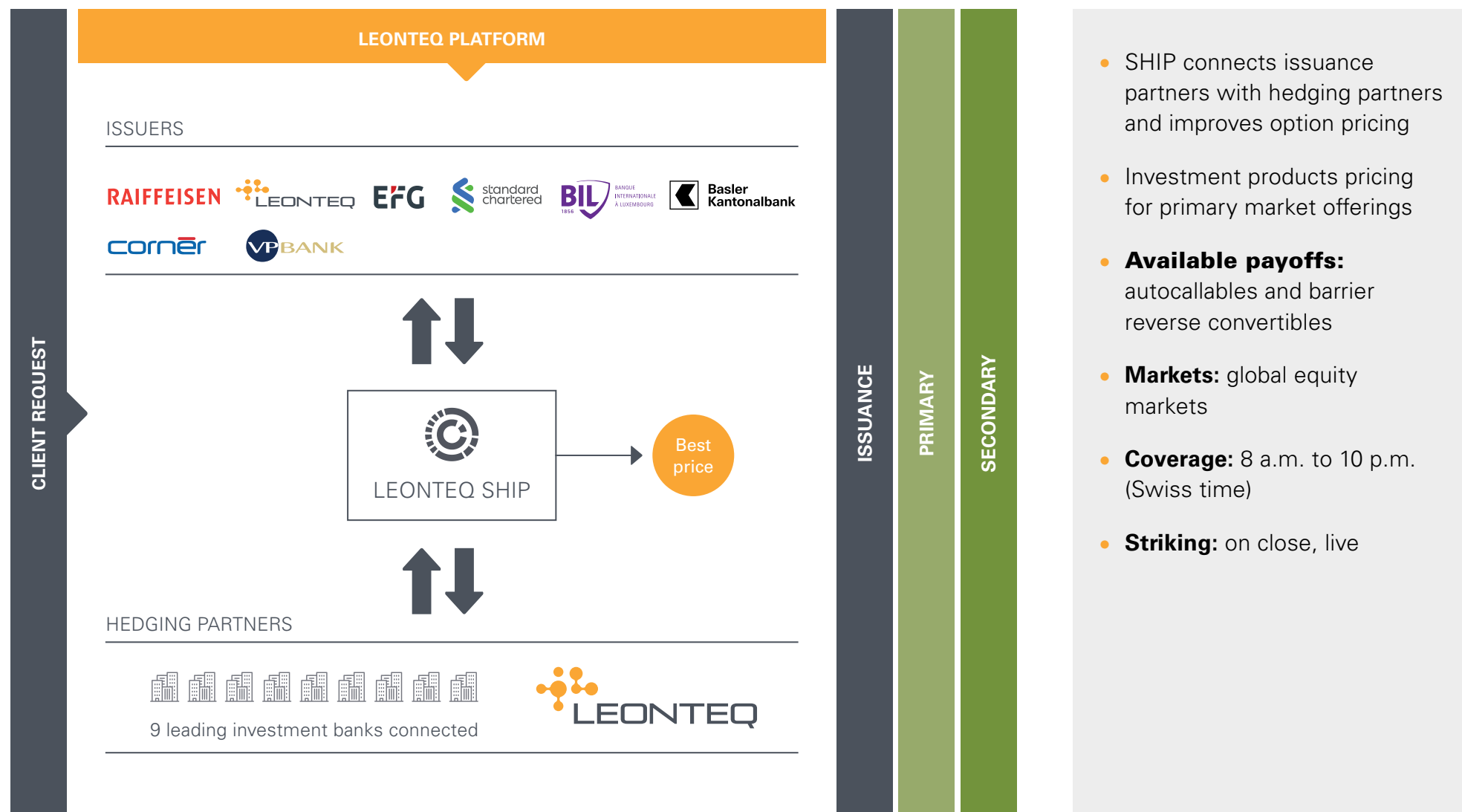


MOBILE APP

The power of LynQs on a mobile app

* The modules and features of LynQs may vary from one country to another and may change without notice at any time. Certain functionalities may not be available worldwide. In addition, they may be subject to legal restrictions in certain countries.

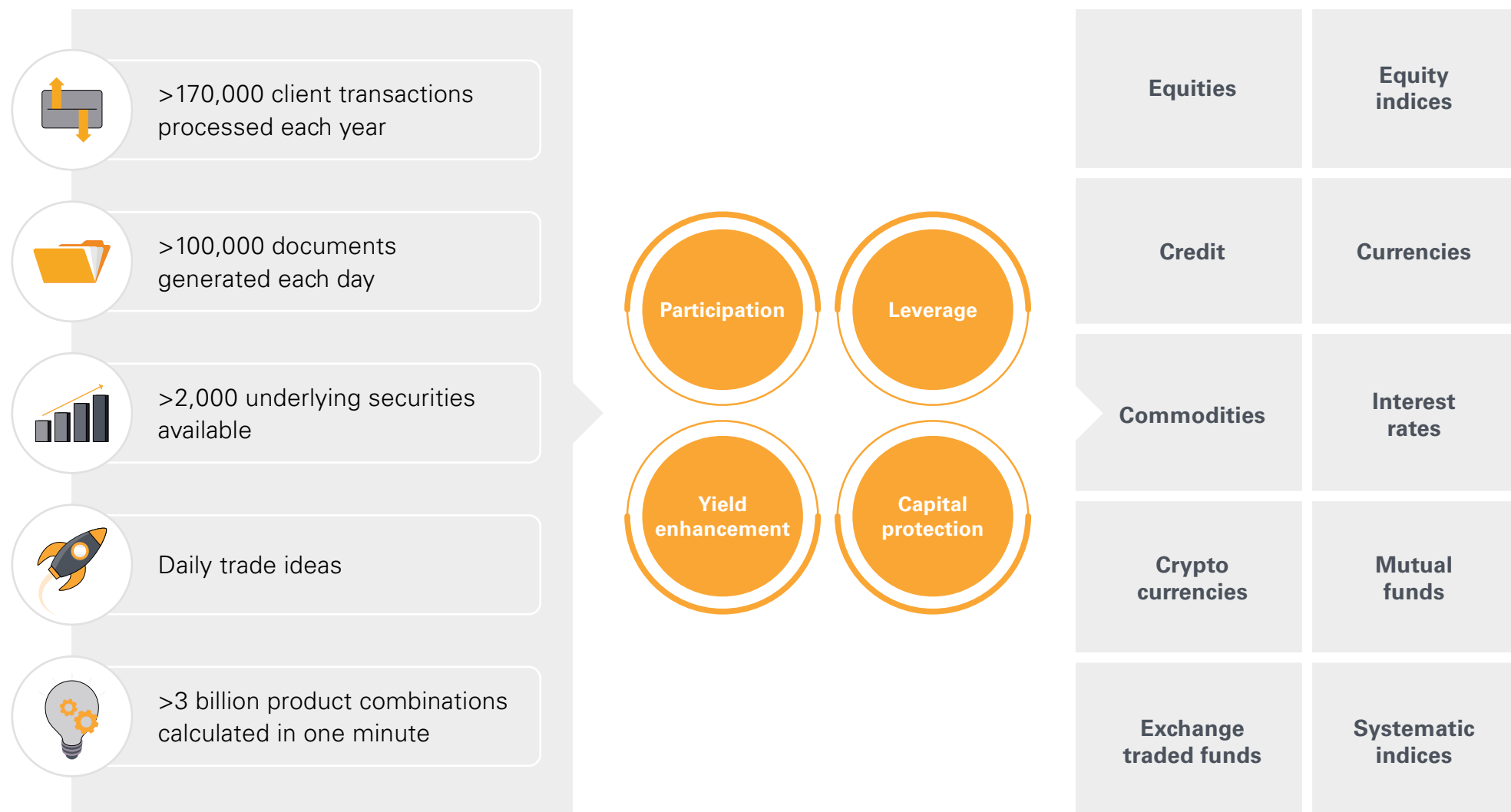
SMART HEDGING ISSUANCE PLATFORM (SHIP) ENABLES AUTOMATED PRICING FOR BOND AND OPTION COMPONENT



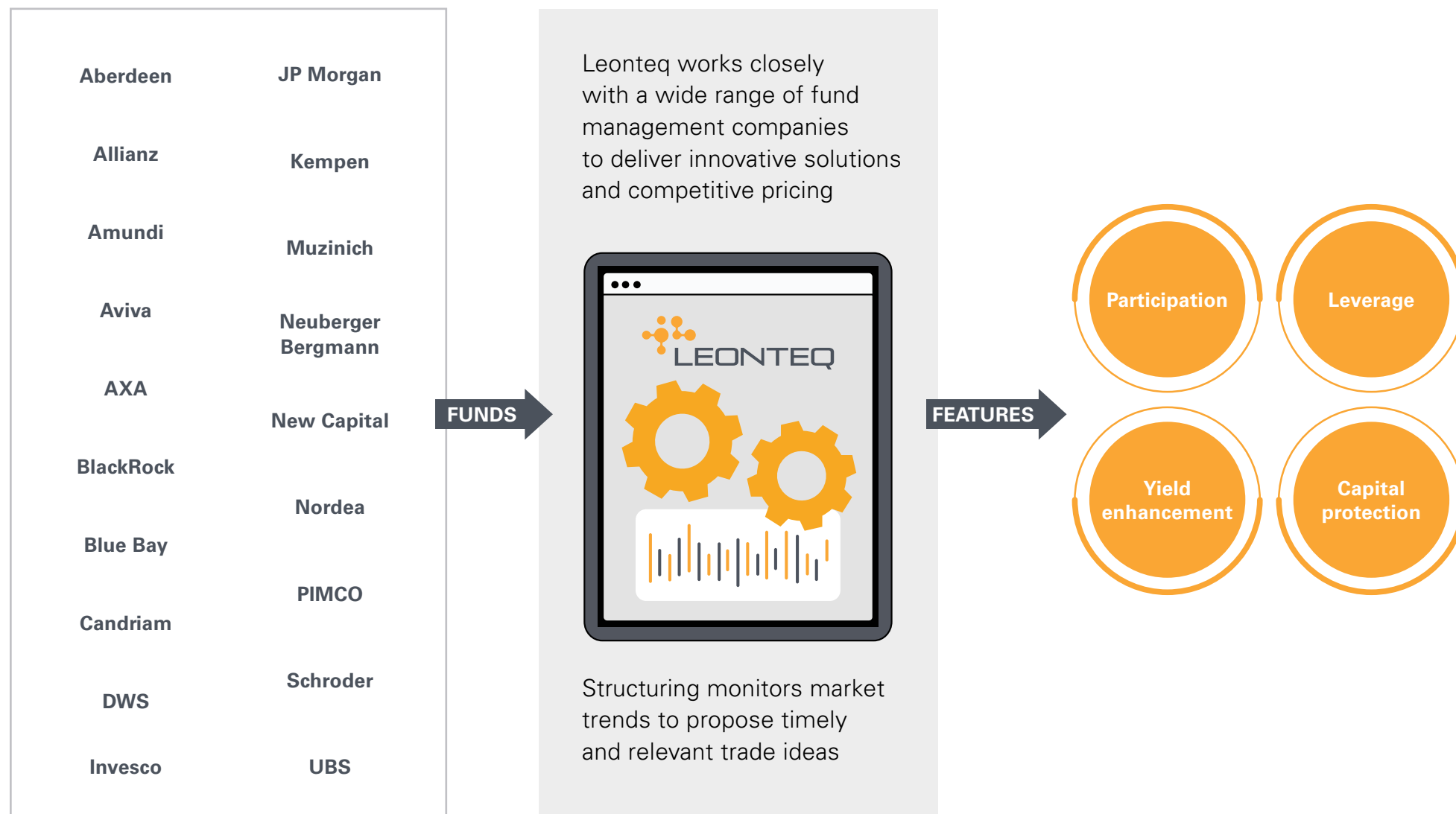
OUR SOLUTIONS



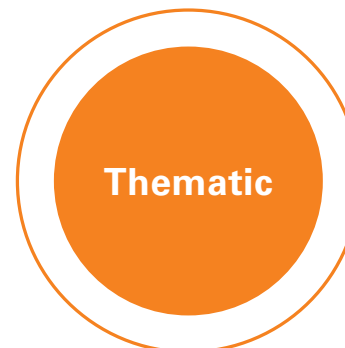
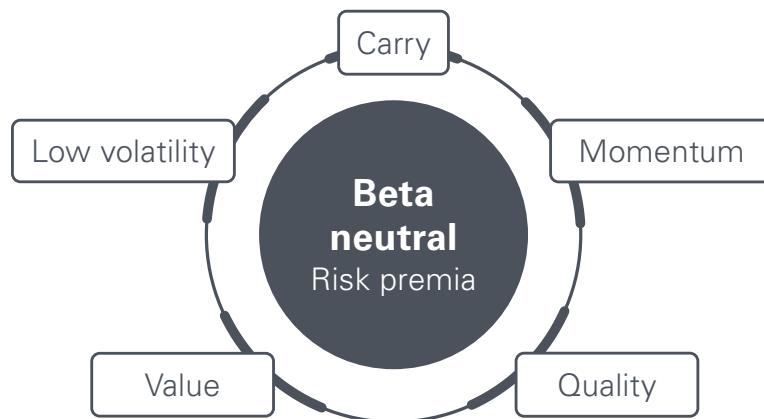
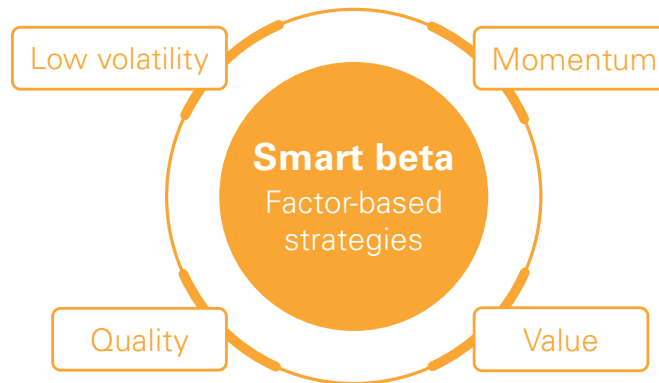
PROVIDING ONE OF THE LARGEST UNIVERSES OF STRUCTURED PRODUCTS WITH A LEADING TECHNOLOGY PLATFORM



DEDICATED TRADING AND STRUCTURING EXPERTISE ON FUND DERIVATIVES



QUANTITATIVE INVESTMENT STRATEGIES



- QIS are systematic or rule-based strategies designed to bridge the gap between discretionary actively managed strategies and passive, market-following strategies
- QIS are fully systematic strategies using algorithm and data selection involving active rebalancing of positions
- Usually delivered to the investor on an investible index, which tracks the strategy

LARGEST OFFERING OF CRYPTO ASSET INVESTMENTS IN SECURITIZED FORMAT



SECURITISED CRYPTO INVESTMENT

Allows trading crypto assets as simply and easily as bonds and stocks in any custody account



EASY & SECURE ACCESS TO CRYPTO ASSETS

No need for key management



LARGE PRODUCT UNIVERSE

Various products such as tracker certificates, actively managed certificates, reverse convertibles and autocalls



ONE-STOP-SHOP FOR CRYPTO INVESTMENT

Broadest offering of exchange traded investment products linked to the major crypto assets representing more than 90% of the crypto market capitalisation (excluding stablecoins)



ACCESS
OUR CRYPTO UNIVERSE

COMMITMENT TO SUSTAINABILITY UNDERPINNED BY TANGIBLE ACTIONS WITH CONSIDERABLE EXTERNAL RECOGNITION

PROGRESS

Responsible investing

- Engagement with structured products associations on new ESG guidelines
- Member of Swiss Sustainable Finance (SSF)
- Signatory of the Principles for Responsible Investment (PRI)
- Conducted Client engagement survey

Environment

- Expansion of GHG-emission reporting to Lisbon and Singapore
- Supplier code of conduct published

Social

- Membership at Advance
- Employee engagement survey conducted
- Certification as Great Place to Work (ZRH & LIS)

Governance

- EC Sustainability Committee established
- Code of conduct & business ethics published
- Global whistle blower policy published

Sustainability reporting

- Improved reporting in accordance with new GRI standard
- Independent limited assurance obtained
- KPI framework and ESG targets established
- Participate in United Nations Global Compact (UNGC)

ESG RATINGS



A

upgraded in 2022 from BB



Low Risk (Score 17.6)

upgraded in 2022 from Medium Risk



B-

upgraded in 2022 from C



1

Highest Governance Quality Score



SPI ESG INDEX






Leonteq represented in the ESG Index by SIX

OUR PARTNERS



Globally Renowned Issuers on Leonteq's Multi-Issuer Platform







1/2

	Description	AUM (CHF bn)	CET1 ratio	Moody's	Fitch	S&P
	<ul style="list-style-type: none"> One of the leading service and technology platforms 	12.4 ¹	–	–	BBB-	–
	<ul style="list-style-type: none"> One of the largest Swiss private banks 40 locations worldwide with a presence in key international financial centres and growth markets 	172	16.6%	A3	A	–
	<ul style="list-style-type: none"> Third largest Swiss banking group by assets (after UBS and Credit Suisse) founded in 1899 Cooperative retail bank, composed of 270 autonomous banks and 1.9 million members Leader in retail operations in Switzerland with 3.8 million customers, 1 bank branch out of 3 and 1 loan out of 5 Swiss National Bank has included Raiffeisen Bank in the list of systemically important banks, pointing out its very good position in the Swiss banking market 	238	19.6%	Aa3	A+	A+
	<ul style="list-style-type: none"> Independent Swiss private bank group, founded in 1952 Operating on the national market as a full-service bank Ranked at the top in Switzerland with regards to capital adequacy 	6.1	25.7%	–	BBB+	–
	<ul style="list-style-type: none"> One of the leading Swiss cantonal banks Fully owned by the canton Aargau and has a state guarantee 832 employees 	30.1	18.6%	–	–	AA+

¹ Outstanding volumes on the platform (2022)

GLOBALLY RENOWNED ISSUERS ON LEONTEQ'S MULTI-ISSUER PLATFORM

2/2

	Description	AUM (CHF bn)	CET1 ratio	Moody's	Fitch	S&P
	<ul style="list-style-type: none"> One of the leading financial institutions in Switzerland with 2.7 million customers and more than one billion payment transactions a year Systemically important bank 	125.7	19.1%	–	–	AA
	<ul style="list-style-type: none"> Operations in over 940 branches in more than 68 markets employing around 85,000 people 	412.3	14.0%	A1	A+	A
	<ul style="list-style-type: none"> One of the largest Swiss cantonal banks, founded in 1899 Has a state guarantee from the Canton of Basel-Stadt Around 900 employees 	30.2	18.3%	–	AAA	AA+
	<ul style="list-style-type: none"> Founded in 1856: Oldest multi-business bank in the Grand Duchy, which has played an active role in the main development stages of the Luxembourg economy. Employing more than 2,000 staff Present in the financial centres of Luxembourg, Switzerland, Denmark, the Middle East, and China. 	45.9	14.15%	A2	–	A-
	<ul style="list-style-type: none"> Switzerland's market leader in online banking More than 450,000 private and institutional clients Listed on SIX Swiss Exchange 	50.2	24.3%	–	–	–
	<ul style="list-style-type: none"> One of the largest banks in Liechtenstein Offers tailor-made asset management and investment advisory services to private clients and financial intermediaries Listed on SIX Swiss Exchange 	51.9	22.8%	–	–	A-1



FINANZ UND WIRTSCHAFT

- FuW-Risk-Portfolio-Index focuses on undervalued Swiss equities
- FuW-Value-Portfolio-Index focuses on global value stocks from all sectors in Europe and North America
- FuW-Eco-Portfolio Index meets environmental and economic criteria in the area of CO₂ reduction
- FuW Swiss 50 Index NTR includes the top 50 tradable swiss companies, investors have access to an appropriate representation of the Swiss equity market



THE MARKET

- The Market Best Ideas Portfolio Index consists of quality stocks and risk positions with all positions selected based on qualitative and quantitative analysis and screening along various fundamental and qualitative criteria
- The Market Dividend Opportunity Portfolio is addressed to investors with a long investment horizon looking for Swiss dividend stocks from all sectors



MORNINGSTAR

- Morningstar Developed Markets Electric and Autonomous Vehicles 30 Index
- Morningstar Developed Markets Big Data and Robotics 50 Index
- Morningstar Developed Europe Renewable Energy30 Index



CASH

- cash Insider Stock Favorites Portfolio Index focuses primarily on companies with highly capable management personalities as well as those going through a transformation process

OPPORTUNITIES AT LEONTEQ

(R)EVOLUTION OF YOUR CAREER



LEONTEQ ACADEMY: GROWING THE NEXT GENERATION OF EXPERTS AND LEADERS IN-HOUSE

LEONTEQ GRADUATE PROGRAM

- Yearly 12-month program
- 2 week campus offsite

LEONTEQ INTERN PROGRAM

- 6 to 12-month internships

STRUCTURED ONBOARDING TRAINING

- For new employees



Recruitment at universities
across locations



Graduates join departments
across the firm



Learning
on the job



Yearly intake of
15-20 Graduates
(Master's degree)



Initial intense
one-week offsite
training in october



Additional
one-week offsite
training in march



Permanent
employment
at LTQ with
rank Analyst

LEONTEQ ACADEMY: LGP & LIP

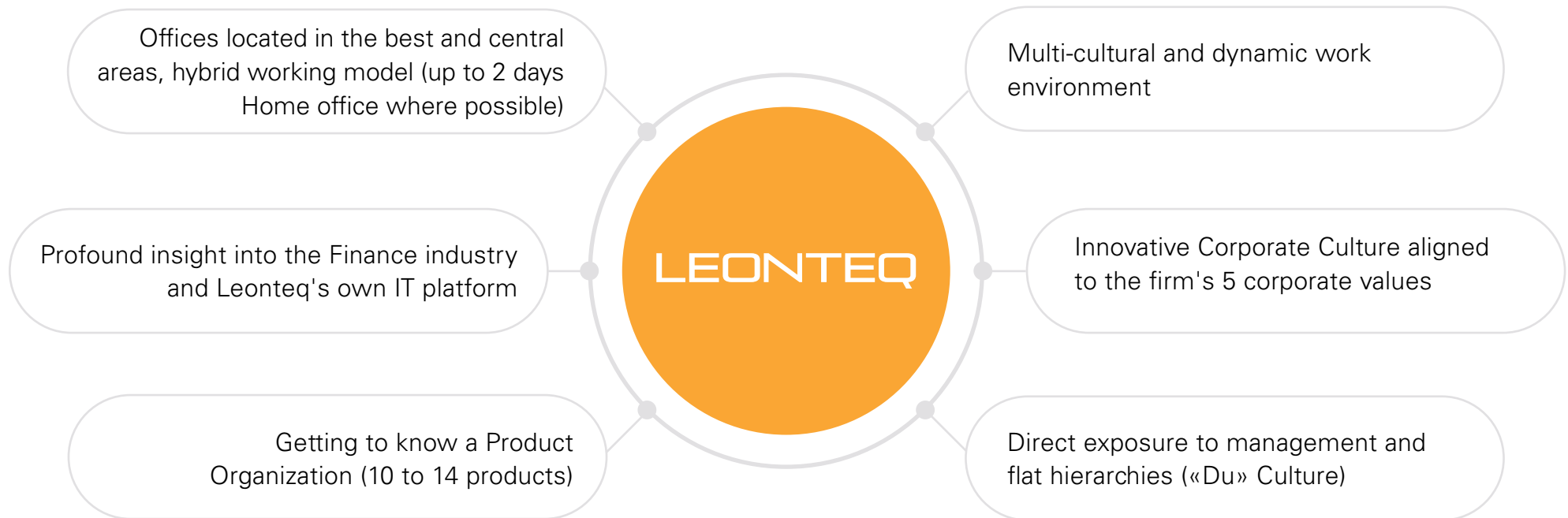


LEONTEQ ACADEMY: OPPORTUNITIES IN ALL DIVISIONS AND DEPARTMENTS



- Accounting
- Compliance
- Controlling
- HR
- IT Projects
- IT Development
- Investor Relations
- Legal
- Marketing & Communications
- Operational Management & Controlling
- Operational Services
- Pension Solutions
- Platform Partners
- Portfolio Management
- Product Services
- Quantitative Analytics
- Risk
- Sales
- Sales Support
- Strategic & Corporate Development
- Structuring
- Trading
- Treasury

YOUR BENEFITS AT A GLANCE



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